



Associated
Catholic
Colleges

*"Excellence,
Honour and
Fairness in
Student Activities"*

Child Safe - Code of Conduct

THE ASSOCIATED CATHOLIC COLLEGES INC. (ACC)

Safeguarding Children and Young People at ACC Events

Purpose

This Code of Conduct has a specific focus on safeguarding children and young people at **ACC Events** against sexual, physical, psychological and emotional abuse or neglect. It is intended to complement other professional and/or occupational codes.

All staff, volunteers, contractors, and board/school council members at **ACC** are expected to actively contribute to a school sporting association culture that respects the dignity of its members and affirms the Gospel values of love, care for others, compassion and justice. They are required to observe child safe principles and expectations for appropriate behaviour towards and in the company of children, as noted below.

Acceptable behaviours

All staff, volunteers, contractors, visitors, parents/guardians and board/school council members are responsible for supporting the safety of children within our association by:

- adhering to the ACC Child Safety Policy and upholding the Association's commitment to child safety at all times
- taking all reasonable steps to protect the young people at our events from abuse
- treating everyone in the ACC community with respect, modelling positive and respectful relationships and acting in manner that sustain a safe and positive environment
- promoting the cultural safety, participation and empowerment of Aboriginal and Torres Strait Islander young people
- promoting the cultural safety participation and empowerment of young people with culturally and /or linguistically diverse backgrounds
- promoting the safety, participation and empowerment of young people with a disability
- if an allegation of child abuse is made, ensuring as quickly as possible that the young person/people are safe in accordance with the ACC Child Safety Policy
- ensuring that this Code of Conduct is followed in any interactions with students from every associated member school of ACC when attending any ACC event

Unacceptable behaviours

All staff, volunteers, contractors, visitors, parents/guardians and board/school council members must NOT:

- exhibit behaviours with young people which may be construed as unnecessarily physical
- engage in open discussions of a mature or adult nature in the presence of young people

- use inappropriate language in the presence of young people
- express personal views on culture, race or sexuality in the presence of young people
- discriminate against any young person on the basis of age, gender, race, culture, vulnerability, sexuality, ethnicity or disability
- photograph or video a young person without the consent of the parent or guardian
- consume alcohol or take illicit drugs under any circumstances at an event where students are present.
- work with any young person while under the influence of alcohol or illegal drugs

Responsibilities in matters of Child Safety:

All staff, volunteers, contractors, visitors, parents/guardians and board/school are responsible for:

- listening and responding to concerns of young people; particularly if they are telling you that they or another young person have been abused or that they are worried about their safety/the safety of another young person
- reporting any allegations of child abuse as outlined in the ACC Child Protection – Reporting Obligations
- understanding and complying with all reporting obligations as they relate to mandatory reporting and reporting under the Crimes Act 1958 (Vic) and as contained in the ACC Child Safety Policy
- reporting any child safety concerns as outlined in the ACC Child Protection – Reporting Obligations
- ensuring as far as practical that adults are not alone with a young person
- ensuring child safety protocols at all ACC events and venues are implemented
- ensuring risk assessments at all ACC events and venues incorporate child safety

All staff, volunteers, contractors, visitors, parents/guardians and board/school must NOT:

- ignore or disregard any suspected or disclosed child abuse
- put young people at risk of abuse
- initiate unnecessary physical contact with a young person or do things of a personal nature that a young person can do for themselves, such as toileting or changing clothes
- exchange personal contact details such as phone number, social networking sites or personal email addresses with a young person

Please list any ACC Event where you will have interactions with students from the Association’s 12 member colleges:

I, _____, confirm I have been provided with a copy of the above *ACC Code of Conduct* and have listed any known interactions I will have with students from its member colleges. I will update this list when/if necessary.

Signed: _____ Date: _____